

EXECUTIVE COMMITTEEBoard of Directors

A. Composition:

a. January to June 2014

Members - Hon. Cesar N. Sarino

Hon. Ma. Josefina M. Dela Cruz

Hon. Felipe A. Hidalgo, Jr.

Hon. Joel L. Otarra

Hon. Ronaldo S. Tuazon

b. 24 July to December 2014

Members - Hon. Cesar N. Sarino

Hon. Ma. Josefina M. Dela Cruz

Hon. Felipe A. Hidalgo, Jr.

Hon. Joel L. Otarra

Hon. Ronaldo S. Tuazon

B. Functions:

The executive Committee, in accordance with the authority granted by the Board, shall act by a vote of at least two-thirds (2/3) of its members within the competence of the Board as may from time to time be delegated to the Executive Committee in accordance with the Corporation's Charter, except with respect to (GCG MC 2012-07, Sec. 16.1):

- Approval of any action for which shareholder's approval is also required (GCG MC 2012-07, Sec. 16.1 (a));
- Filling of vacancies on the Board in the Executive Committee (GCG MC 2012-07, Sec 16.1 (b)):
- Amendment or repeal of any resolution of the Board which by its express terms cannot be amended or subject to repeal (GCG MC 2012-07, Sec 16.1 (d));
- Distribution of cash dividends (GCG MC 2012-07, Sec 16.1 (e));
- Exercise of power delegated by the Board exclusively to other committees (GCG MC 2012-07, Sec. 16.1()f).